

POSITION DESCRIPTION



TRAINEE TRAIN CAPTAIN

Position No.	MEL2008-2025
Vacancy Type	Internal & External
Classification	PSI 8
Salary	Rs. 22,200 x 500 – 22,700 x 600 – 27,450 x 800-37,100 x 1,000–40,100
Employment Type	Permanent position
How to Apply	<p>Online applications are preferred. For online application and downloading Application Form, please visit: https://www.mauritiusmetroexpress.mu/job-vacancies/</p> <p>Via email: Applications together with scanned copies of academic qualifications can also be emailed to: - career@metroexpressltd.org</p> <p>Via post: Applications together with scanned copies of academic qualifications can also be addressed to: - Human Resources Manager Metro Express Ltd Richelieu Branch Road Richelieu 71625</p> <p>The envelope or the title of the email should be clearly marked “Trainee Train Captain”.</p>
Position deadline	Thursday, 30 April 2026 at 15h00
	Application made without completed MEL Application Form and received after the closing date will not be considered.

Job Title:

Trainee Train Captain

Trainee Train Captain

Reporting Line:

Manager, Train Operations

Function/ Division:

Train Operations

Location : Richelieu

Qualifications:

- (i) A Cambridge School Certificate with at least Grade C in English Language and Mathematics.
- (ii) At least five (5) years' working experience in a technical environment or public transportation industry (bus); and
- (iii) A valid driving license with a good driving track record for at least two (2) years.

Note:

1. Possession of higher qualifications (with at least one (1) year working experience), i.e. certificate/diploma in any engineering or IT field will be considered as an added advantage.
2. Candidates should produce written evidence of experience claimed.
3. **ALL** genders are encouraged to apply.

Skills and Aptitudes:

- a) Good communications skills including ability to communicate in English and French; and
- b) Ability to work independently and composed under stress/pressure.

Training

Successful shortlisted candidates will be required to undergo a structured training programme including assessment to equip them with the knowledge and skills to perform as Train Captains. Offer of employment as Train Captain will be subjected to successful completion of the training programme.

They shall be subjected to undergo medical assessment – general health checks (including illicit substances), eyesight for colour blindness and also hearing tests.

Duties following successful training.

To be responsible for –

- I. operating the train in compliance with operating procedures and work instructions;
- II. ensuring that passengers have a safe and comfortable journey;
- III. maintaining train service on schedule;
- IV. handling train faults and incidents;
- V. making in-train PA announcement to passengers;
- VI. assisting passengers during emergency;
- VII. providing assistance to any distress passengers;
- VIII. reporting all train faults to Control Operations effectively;
- IX. reporting any incident that will endanger and affect train service; and
- X. being alert and staying vigilant on security and safety of passengers.
- XI. To perform such other duties related to the main duties listed above or related to the roles ascribed to him.

Other Conditions

Incumbents will be –

- (a) **required to perform shift duties including Week Ends and Public Holidays;** and
- (b) subject to daily alcohol check on reporting for duty.

MEL reserves the right not to fill any vacancy following this advertisement and to call for interview only the best qualified candidate.

Date: 03 April 2026