

POSITION DESCRIPTION



MANAGER, PERMANENT WAY & INFRASTRUCTURE

Position No.	MEL0725
Vacancy Type	Internal & External
Classification	PSI 4
Salary Range	Negotiable
Employment Type	Permanent position
How to Apply	<p>Online applications are preferred. For online application and downloading Application Form, please visit: https://www.mauritiusmetroexpress.mu/job-vacancies/</p> <p>Via email: Applications together with scanned copies of academic qualifications can also be emailed to: - career@metroexpressltd.org</p> <p>Via post: Applications together with scanned copies of academic qualifications can also be addressed to: - Human Resources Manager Metro Express Ltd Metro Express Depot Branch Road, Richelieu</p> <p>The envelope or the title of the email should be clearly marked "Manager, Permanent Way & Infrastructure".</p>
Position deadline	Monday, 23 February 2026
	Application made without completed MEL Application Form and received after the closing date will not be considered.

Job Title:

Manager, Permanent Way & Infrastructure (PWI)

Reporting Line:

Chief of Maintenance

Function/Division:

Maintenance

Location: Richelieu**Qualifications:**

- (i) Possess a Degree in Civil or Mechanical Engineering from a recognised University or an equivalent qualification acceptable to the Board of MEL;
- (ii) Have at least 5 years of relevant experience with at least 5 years in a managerial capacity.

Attributes:

- a) Possess sound technical knowledge and understanding of civil/mechanical systems, and proficient in at least one of them;
- b) Able to read and understand electrical/electronic drawings including schematic drawings;
- c) Has good written, communication, project and interpersonal skills;
- d) Able to multi-task and work under pressure;
- e) Ready to work during emergencies when called upon;
- f) Possess basic understanding of the Quality Management Systems (QMS) processes and requirements;
- g) Possess basic understanding of Occupational Safety and Health Act (OSHA) requirements.

The duties and responsibilities include but not limited to:

1. Prepare plans and procedures for MEL Quality Management System (QMS) and Safety Management System (SMS);
2. Drive the implementation of MEL quality and safety culture including ensuring staff adherence to health and safety policies and procedures;
3. Ready to participate in MEL operational and maintenance readiness activities;
4. Plan, execute, maintain and be overall in-charge of the effective management of the Tracks, Maintenance Vehicles and Infrastructure Preventive Maintenance (PM) and Corrective Maintenance (CM) regimes;
5. Manage the service delivery of Permanent Way & Infrastructure Group to meet or exceed the Operating Performance Standards (OPS) and Key Performance Indicators (KPI);
6. Accountable for respective Permanent Way & Infrastructure Group performance;
7. Management of Permanent Way & Infrastructure Group's to deliver a safe, reliable and quality train service;
8. Lead in the engineering analysis and investigations on incidents/accidents involving Tracks, Maintenance Vehicles and Infrastructure;
9. Work closely with other Maintenance Groups to manage the maintenance activities and to ensure a seamless transfer of work processes for reliability of the overall rail system;
10. Prepare, manage, monitor and control CAPEX and OPEX budget for Permanent Way & Infrastructure Group; and
11. Perform any other duties as assigned.

MEL reserves the right not to fill any vacancy following this advertisement and to call for interview only the best qualified candidate.

22 January 2026