## VACANCY NOTICE



Vacancy Type	Local and International
Organisation	Metro Express Ltd
Employment Type	On contract basis
Salary	Negotiable
How to Apply	Online applications are preferred. For online application and downloading Application Form, please visit: <u>https://www.mauritiusmetroexpress.mu/job-</u> <u>vacancies/</u>
	Via email: Applications together with scanned copies of academic qualifications to be emailed to: <u>atosse@metroexpressItd.org</u> or Via post: Applications together with scanned copies of academic qualifications to be addressed to: Human Resources Manager Metro Express Limited Level 3, SICOM Tower, Wall Street, Ebène 72201
	The envelope or the title of the email should be clearly marked "Chief Executive Officer".
Deadline for submission of application	<b>20 August 2024</b> Application not made on the prescribed Application Form and received after the closing date will not be considered.
	Qualifications:
<b>Reporting Line:</b> Board of Directors	a) Possess a Degree in Business Administration from a recognised University or an equivalent qualification acceptable to the Board of Metro Express Limited;
<b>Location:</b> Ebène/Richelieu, Mauritius	<ul> <li>b) Relevant Experience: Have at least 5 years' experience in a C-suite, senior leadership role in public or private sector as well as experience in the transportation industry, with a focus on light rail or public transit systems or experience in managing complex organisations.</li> </ul>

## Attributes:

Possess proven leadership qualities with demonstrated achievement in strategic, tactical, and financial performance.

Extensive network of senior level contacts across government and private sector.

Possess a superior stakeholder engagement and communications skills with the proven capability to influence, build and maintain productive working relationships across a range of stakeholders.

Possess proven capabilities to use strategic and creative thinking to deliver innovative solutions to complex issues.

Ability to identify and mitigate reputational, financial, and operational risks and familiar with environmental, safety and security issues.

Excellent oral, written and presentation communication skills, preferably in English.

The duties and responsibilities include but are not limited to:

- 1. Establishing the vision, mission, and policies of the Metro Express Limited including the organization chart in consultation with the Board of Directors.
- 2. Developing a strategic plan and general directions to achieve the Company's objectives.
- 3. Establishing appropriate guidelines, systems, and procedures to ensure operational effectiveness and efficiency.
- 4. Being responsible for the successful implementation of operations and activities of all projects undertaken by the Company.
- 5. Providing advice to the Board on matters relevant to the effective and efficient operation of the Company and as otherwise requested by the Board.
- 6. Developing collaborative arrangements with all relevant authorities based in Mauritius and abroad to carry out joint and complementary activities.
- 7. Facilitating human resource development by providing a conducive work environment.

- 8. Managing finance and budget in line with established key indicators, and taking corrective actions wherever necessary.
- 9. Exercising accountability to shareholders whilst taking into account the interests of other stakeholders.
- 10. Determining customer, business, revenue, and profit targets.
- 11. Liaising with various operational departments to ensure quality services to customers.
- 12. Attending all meetings of the Board and ensuring that decisions of the Board are implemented.
- 13. Ensuring that governance responsibilities of the Company are fulfilled.
- 14. Performing such other duties as may be assigned by the Board of Metro Express Limited.

Note: MEL reserves the right to call only the best qualified candidates for the interview and not to fill any vacancy following this advertisement.

17 July 2024